

Faculty Profile

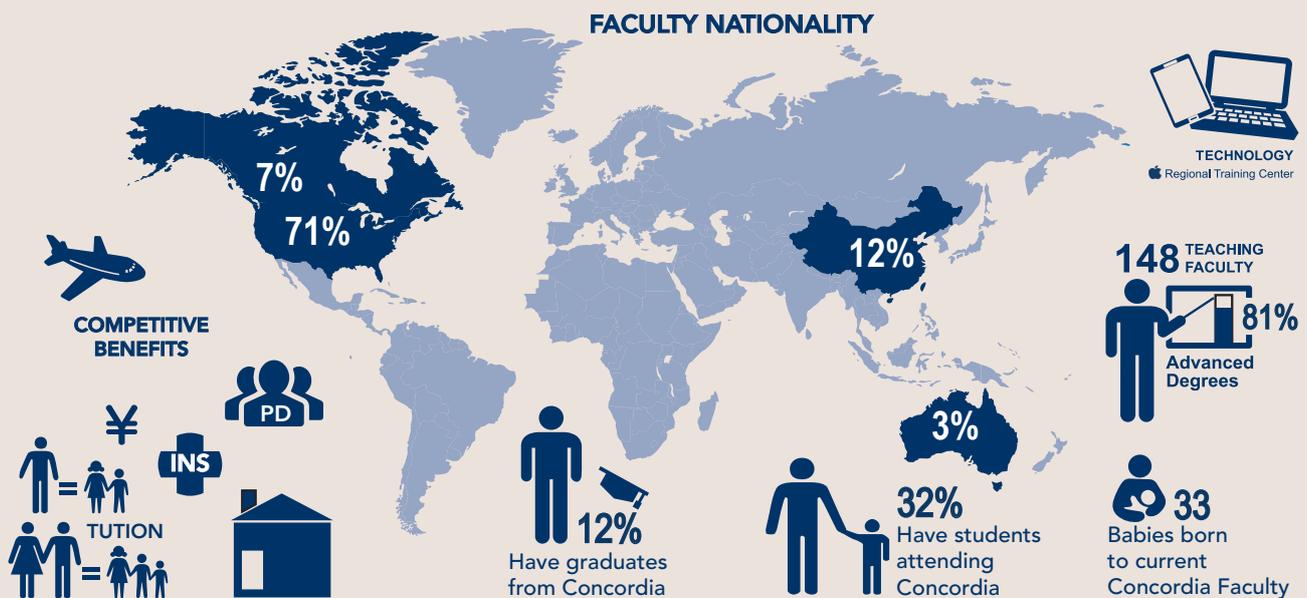
Limitless Shanghai

Shanghai is a destination of choice in Asia. Home to the 2010 World Expo, it is a cosmopolitan city with a unique blend of Asian and Western influences. The arts, once almost hidden, now flourish in concert halls and galleries; big-name concerts and sporting events grow more frequent; and restaurants offering food from around the world are readily available. In its mission to be a world city, Shanghai has worked to assure that the city grows in a balanced way. Hundreds of acres of parks have been created in recent years to balance the growth of new industrial zones. The greater city of Shanghai and the local neighborhoods offer a variety of cultural and social opportunities for both families and singles. Life for many teachers centers around the people of the Concordia community.

“Shanghai is an exciting place to live and travel from.”

—Grade 5 Teacher

Why Concordia?



“Concordia is a special place with supportive colleagues, wonderful students, and excellent resources, which is all based on faith based values and actions.”

—High School Science Teacher

Clearing the Air

Concordia’s goal is to keep the air quality on campus safe and at a healthy level. In Spring 2014 Concordia invested over half a million USD in fixed air filtration systems to ensure internal air quality that exceeds US EPA standards in all classrooms and large gathering areas. Guidelines and procedures were also put into place to adjust programming as necessary should poor outdoor air quality levels occur during the school day.

“We will continue to do what is necessary to make sure we have a safe high quality learning environment.”

—Head of School

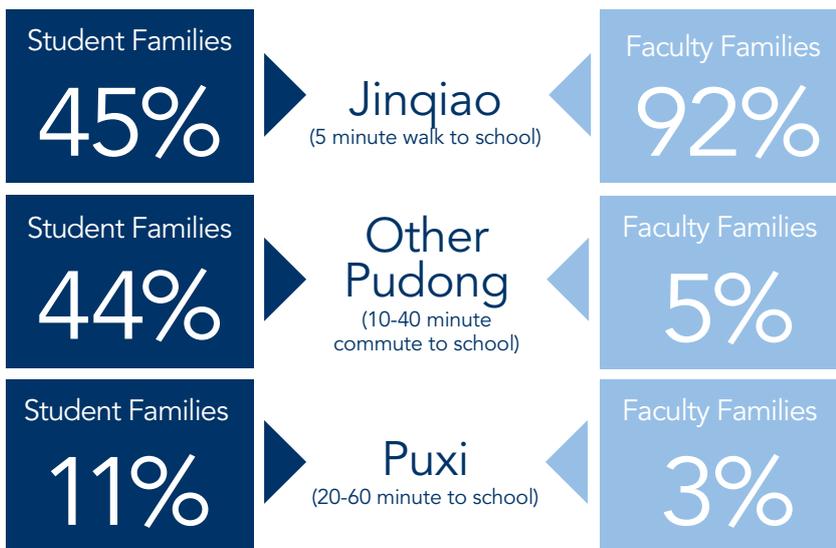
Today Concordia uses three Met One 831 air quality units to monitor air quality on campus. An outdoor air monitor unit provides accurate outdoor air quality around Concordia. This excellent equipment allows authentic learning opportunities for AP Environmental Science students who continuously analyze the actual air quality readings from around the school and educate the community on their findings.

Destination Concordia

Concordia believes that the quality of our faculty is one of the more significant factors affecting student achievement. As a direct result, we commit the largest portion of our resources to the salaries and benefits for our faculty.

Our Neighborhood

Concordia is centrally located in Jinqiao, a green residential suburb conveniently connected with the city center by subway or taxi. Families gather for meals in friends' homes and at many of the local restaurants that offer international and Chinese cuisine. Living and working in Jinqiao as an expat is easy and quickly begins to feel like home.



Community Snapshot

	Your School	Concordia
Walking Distance to School	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Open Campus	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Engaged Parents	<input type="checkbox"/>	<input checked="" type="checkbox"/>

How do we compare?

"There is strong sense of community and support here."

–Middle School Academic Counselor

"Nice housing, very close to school, and a great cosmopolitan city to call home."

–Middle/High School Fine Arts Teacher

Competitive Salary and Benefits

Concordia offers a highly competitive package to attract excellent teachers. Supportive leadership empowers teachers. Empowered teachers communicate a passion for learning, and at Concordia we believe that a passion for learning is essential for achieving life success.

¹ Concordia provides a world-wide medical insurance plan for overseas employees, dependent spouse and children if insurance is not available through another source.

² A full tuition scholarship is provided for qualified dependent children of overseas expatriate hired staff working for Concordia Shanghai. A maximum of three tuitions will be provided for a teaching couple and two tuitions for one employee.

³ Each teacher/instructional coach is provided a school owned laptop computer and iPad for professional use while employed by the school.

Overseas Hire Package

	Your School	Concordia
Competitive Salary	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Chinese Taxes Paid	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Relocation Allowance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Housing Provided	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Medical Insurance ¹	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Medical Evacuation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disability Insurance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tuition ²	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Technology Provided ³	<input type="checkbox"/>	<input checked="" type="checkbox"/>
PD Allowance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Travel Allowance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Retirement Plan	<input type="checkbox"/>	<input checked="" type="checkbox"/>
College Student Home-visit Allowance	<input type="checkbox"/>	<input checked="" type="checkbox"/>

How do we compare?

"Concordia is a wonderful place to learn and grow as an educator. I have had more opportunities for professional development than I ever would have imagined."

–Elementary School STEM Coach

Raising the Bar

Through our instructional philosophies and strategies, Concordia has rapidly earned a reputation for excellent teaching and a caring community. We are constantly looking for how to be better as we enhance our facilities, grow in our faith, impact as professionals and engage as a community.

Concordia is a private, non-profit, co-educational, international day school with English instruction. Fluency in English is required for entry and limited ESL support is available. Concordia is governed by a Board of Directors, which is made up of corporate executives who support and promote Concordia's development and growth. In 2009, Concordia was reviewed by WASC, receiving its second full-term, six-year accreditation.

Our Mission Statement

At Concordia, we view every student as a gift from God, entrusted to us by parents, and are committed in Christian stewardship to educate students holistically in a nurturing environment that includes comprehensive and challenging opportunities in academics, creative arts, spirituality, athletics, co-curricular activities, and service.

Pursue excellence in a spiritual learning community.

“Concordia is a great place to work because of the high expectations for staff and students. It is a great place to improve your craft professionally. But, what I have appreciated the most is the integrity of leadership.”

–Elementary School Teacher

“Concordia provides me the best opportunity to express my faith and grow professionally as an educator. Being blessed with the opportunity to both spread God’s word and teach in China is an incredible experience.”

–Grade 8 Humanities Teacher

“I have found the best school on earth. I work with colleagues with whom I share a deep, mutual respect. We challenge each other by our creativity, work ethic, and concern for the whole person of each student, to be better than we were.”

–High School Social Sciences Teacher & Technology Coach

Holistic Learning Spaces

	Your School	Concordia
Weather Station	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Green Power	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Library/Media Room	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Music Rooms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Gymnasiums	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sports Field	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tennis Courts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Art Studios	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Green Rooms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Dance Studio	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Fitness Center	<input type="checkbox"/>	<input checked="" type="checkbox"/>

How do we compare?

Helpful Resources in Shanghai



Limitless Laowai

Our families have found that the podcasts available from limitlesslaowai.com have been very helpful in helping them learn how to be successful and thrive in Shanghai.



WeChat APP

This free smart phone app WeChat is a way to facilitate communication within China as well as to remain in steady contact with friends and family around the world. It is a powerful tool that does not require a private network.



Shanghai 123

The Community Center Shanghai offers a free and informative session for newcomers to Shanghai. It is called Shanghai 1-2-3 and you can find out more at the CCS website, www.communitycenter.cn.



Shanghai Taxi Guide APP

Paid-app for your smart phone that allows you to better communicate with your taxi driver exactly where you need to go around the city.



Pleco APP

(Free) Chinese-English dictionary that offers word and simple phrase translations in simplified characters and pinyin.

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