



# Live Your Passion

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*Pursue excellence in a spiritual learning community.*



**Concordia**  
INTERNATIONAL SCHOOL SHANGHAI

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Follow Us!



#ConcordiaSH

We believe that the quality of our faculty is one of the more significant factors affecting student achievement. Therefore, we foster our teachers' talents and encourage their professional growth. Supportive leadership empowers teachers, and empowered teachers communicate a passion for learning.

## Professional Support

Internal Advancement Opportunities

Supportive Admin

Coaching/Co-curricular Opportunities

Well-Resourced

Teachers College  
Affiliate School

Literacy Coaches

STEM Coaches

Digital Literacy Coaches

Personalized PD

Onsite Training



At Concordia, I feel like I'm treated as both a person and as a professional, and that means a lot to me.

– HS Teacher



## Overseas Hire Package



- Travel Allowance
- PD Allowance
- Supply Allowance
- Relocation Allowance
- College Student Home-visit Allowance
- Medical Insurance
- Disability Insurance
- Medical Evacuation
- Housing Provided
- Competitive Salary
- Chinese Taxes Paid
- Tuition
- Retirement Plan
- Technology Provided

- ▶ We provide a world-wide medical insurance plan for expatriate employees, dependent spouse and children.
- ▶ Tuition is provided for qualified dependent children of overseas-hired staff. A maximum of three tuitions will be provided for a teaching couple and two tuitions for one employee.
- ▶ Each teacher/instructional coach is provided a school-owned laptop computer and an iPad for professional use while employed by the school.

“

The feeling starts right when you walk on campus. It felt like family from the start.

–MS Counselor

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## The Faculty

# 31.2

% of current faculty with over fifteen years teaching experience

% of current faculty with advanced degrees (Master's; Doctorate)

# 79.0

## Faculty Tenure

The longevity of Concordia faculty creates stability within our programs for highly mobile students.

# 15.4

Average Years Experience

# 4

Average Years at Concordia





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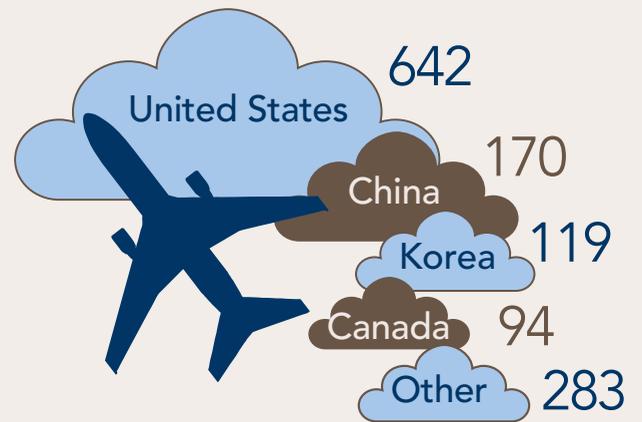
I love that teachers push each child to their fullest potential and help the students unleash confidence to challenge themselves.

–MS Parent

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## Student Passports

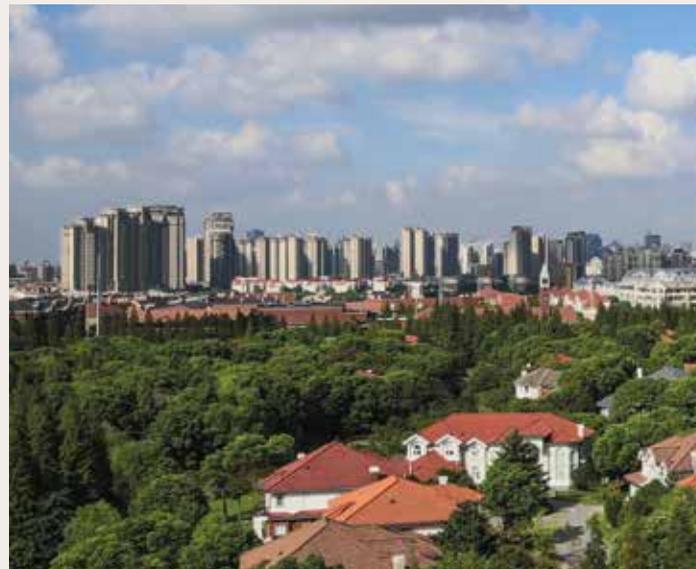


“

This is a place that inspires and challenges me to outgrow myself again and again.

–ES Teacher

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## The Campus

Our campus is designed to give students the best possible environment in which to learn, play and develop. Our facilities are purpose-built with an environmental, self-sustainable focus and include green roofs and walls, a ground source heat exchange system and fixed air filtration systems to ensure internal air quality exceeds US EPA standards in all classrooms and large gathering areas.

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## The Neighborhood

The school is located in Shanghai's Jinqiao district, in a green residential suburb conveniently connected with the city center by subway or taxi. An enclave for expats, the neighborhood boasts an array of amenities, including Western-style grocery stores, popular coffeehouses, shopping centers and restaurants offering international and local cuisine. Living and working in Jinqiao as an expat is easy and quickly begins to feel like home.

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## The City

Shanghai is a cosmopolitan city with a unique blend of Asian and Western influences. The downtown and local neighborhoods offer a variety of cultural and social opportunities for both families and singles. Throughout the city, there are countless shopping centers, parks, gardens, museums and art galleries, bars and restaurants offering food from around the world, and big-name concert and sporting event.

## The School

Concordia is a private, non-profit, co-educational, international day school offering an American curriculum in a Christian context. Fluency in English is required for entry, and ESL support is limited. The school was established in 1998 by the Lutheran Church–Missouri Synod and is governed by a Board of Directors made up of corporate executives who support and promote its development and growth. Concordia is accredited by the Western Association of Schools & Colleges (WASC). Academic and athletic affiliations include: ACAMIS, ALSS, AMCHAM, APAC, ASCA EARCOS, NACAC, and OACAC.

## The Mission

At Concordia, we view every student as a gift from God entrusted to us by parents and are committed in Christian stewardship to educate students holistically in a nurturing environment that includes comprehensive and challenging opportunities in academics, creative arts, spirituality, athletics, co-curricular activities, and service.

## The School Community

Enrollment PS – 12	1308
Enrollment PS – K	260
Enrollment 1 – 4	377
Enrollment 5 – 8	358
Enrollment 9 – 12	313
Total Teaching Faculty	157
Size of 2019 Senior Class	70

“

We are encouraged to experiment and take on new roles. I have discovered talents in myself that I now contribute to the community.

–Administrator

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Employment  
Opportunities

[careers.concordiashanghai.org](https://careers.concordiashanghai.org)